

रक्षा मंत्रालय Ministry of Defence

No: AN-I/PAR/2022-23

रक्षा लेखा महानियंत्रक कार्यालय उलान बटार मार्ग, पालम, दिल्ली छावनी –110010 Office of the Controller General of Defence Accounts Ulan Batar Road, Palam, Delhi Cantt. – 110010 प्रशासन - । अनुभाग / Admin. – I Section

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Date: 24/03/2023

IMPORTANT CIRCULAR (THROUGH WEBSITE)

To,

All PAR Managers (for IDAS) All IDAS Officers

Sub: Generation of Performance Appraisal Report (PAR) in respect of IDAS officers for the year 2022-23

As per DoPT OM No. 21011/1/2005-Estt (A) (Pt-II) dated 23/07/2009; the timelines for completion of PARs for the year 2022-23 are as under:

| Sl. No. | Stage | Due Date | | |
|---------|----------------|------------|--|--|
| 1 | PAR Generation | 31/03/2023 | | |
| 2 | Self-appraisal | 15/04/2023 | | |
| 3 | Appraisal | 30/06/2023 | | |
| 4 | Review | 31/07/2023 | | |
| 5 | Acceptance | 31/08/2023 | | |
| 6 | Disclosure | 15/09/2023 | | |

2. In view of the timelines, PARs in respect of IDAS officers for the year 2022-23 are to be generated by 31/03/2023. Accordingly, the following points are clarified for generation of PARs:

| SI. No. | Point | Clarification/ Update | | | |
|------------|---|---|--|--|--|
| 1 | Mapping of PAR Channel | PAR channel of the IDAS officers may be mapped as per this HQrs circulars bearing no. Pers./IDAS/PAR/Corr./2021-22 dated 31/03/2022 and IDAS-PAR0Corr(FY20)/1/2020-AN (E-IDAS) dated 28/05/2021. | | | |
| 2 | Officers on posts relevant for PAR workflow (2022-23) | A list of officers posted as Defence Secretary, FA (DS), CGDA, Addl. CGDA, Sr. Jt. CGDA (Fin.) during 2022-23 is enclosed as Annexure to this circular. | | | |
| 3 | Generation of PARs in respect of SAG & above officers | PARs in respect of SAG & above officers (except IFA/PIFA) for 2022-23 and onwards will be generated by this HQrs. However, PARs of IFA/PIFA will be generated by their Proforma Controllers as per existing practice. | | | |
| 4 | Generation of NRC in respect of all IDAS officers | NRCs in respect of all IDAS officers for 2022-23 and onwards will be generated by this HQrs. | | | |

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| 5 | Generation of PARs in respect of IDAS officers posted on deputation | As per existing practice, PARs of the IDAS officers posted on deputation (except in UPSC and Ministry of Defence) will be generated by this HQrs. The borrowing Ministries/ Departments/ Offices have been requested to provide the PAR channel and other details for generation of their PARs. | | | | |
|---|--|---|--|--|--|--|
| 6 | Timely completion of PARs | All IDAS officers are requested to strictly adhere to the timelines provided by the DoPT. To ensure timely completion of PARs, auto force-forwarding will be incorporated on SPARROW. If any stage is not completed by the due date, the PAR will automatically be forwarded to the next level. | | | | |
| | | Auto force forwarding will also be applicable to the officers posted on deputation. These officers are requested to liaison with their assessing authorities for timely completion of their PARs. | | | | |

3. All PAR Managers and IDAS officers are requested to strictly adhere to the above.

(Shashi Pratap Singh) Sr. ACGDA (Admin)

Annexure to O/o the CGDA circular no. AN-I/PAR/2022-23 Dated 24/03/2023 List of officers on posts relevant for wokflow of PARs (2022-23)

| Officer's details | | | ls | Period | | |
|----------------------------------|--------------------------|---------|-----------------|------------|------------|---|
| Post | Name (Dr./Shri/Smt.) | Service | Sparrow Code | From | То | Remarks |
| Defence Secretary | Ajay Kumar | IAS | 01KL015900 | 01-04-2022 | 31-10-2022 | Retired on 31-10-2022 |
| | Giridhar Aramane | IAS | 01AP035100 | 01-11-2022 | Contd. | |
| FA (DS) | Sanjiv Mittal | IDAS | IDAS1556 | 01-04-2022 | 30-06-2022 | Retired on 30-06-2022 |
| | Rasika Chaube | IDAS | IDAS1609 | 01-07-2022 | Contd. | |
| | Rajnish Kumar | IDAS | IDAS1560 | 01-04-2022 | 30-06-2022 | Retired on 30-06-2022 |
| CGDA | Avinash Dikshit | IDAS | IDAS1615 | 01-07-2022 | 30-09-2022 | Officiating CGDA |
| | Rasika Chaube | IDAS | IDAS1609 | 01-10-2022 | Contd. | Additional Charge |
| Addl. CGDA (Senior most) | Avinash Dikshit | IDAS | IDAS1615 | 01-04-2022 | Contd. | |
| Addl. CGDA (Pension) | Praveen Kumar | IDAS | IDAS1626 | 01-04-2022 | Contd. | |
| Addl. CGDA (IT&S) | Avinash Dikshit | IDAS | IDAS1615 | 01-04-2022 | Contd. | |
| | Praveen Kumar | IDAS | IDAS1626 | 01-04-2022 | 01-07-2022 | |
| Addl. CGDA (Fin.) | Avinash Dikshit | IDAS | IDAS1615 | 02-07-2022 | 02-10-2022 | |
| | Rasika Chaube | IDAS | IDAS1609 | 03-10-2022 | Contd. | Directly under CGDA/FA(DS) |
| Addl. CGDA (Pay & Allowances) | Sugata Ghosh Dastidar | IDAS | IDAS1627 | 01-04-2022 | 01-07-2022 | Pay & Allowance Wing |
| Addl. CGDA (Audit) | Sugata Ghosh Dastidar | IDAS | IDAS1627 | 02-07-2022 | Contd. | has been restructed as Audit Wing. |
| Addl. CGDA (HRD) | Rajnish Kumar | IDAS | IDAS1560 | 01-04-2022 | 30-06-2022 | Directly under CGDA, Retired on 30-06-2022 |
| | Avinash Dikshit | IDAS | IDAS1615 | 01-07-2022 | 02-10-2022 | |
| | Praveen Kumar | IDAS | IDAS1626 | 03-10-2022 | Contd. | |
| Sr. Jt. CGDA (Fin.) | Ravi Kumar Katikala | IDAS | IDAS1446 | 29-09-2022 | Contd. | |

NOTE: As per DoPT guidelines, a retired officer can assess PARs of his/her subordinates within one month of his/her retirement. Since Dr. Ajay Kumar, Shri Sanjiv Mittal & Shri Rajnish Kumar have retired from service more than one month ago; the stages which are to be assessed by them may be skipped while creating workflow. Similiar action can be taken for other retired officers as well.