

## IMPORTANT CIRCULAR (THROUGH WEBSITE)

To,

## All PAR Managers (for IDAS)

All IDAS Officers

## Sub: Generation of Performance Appraisal Report (PAR) in respect of IDAS officers for the year 2022-23

As per DoPT OM No. 21011/1/2005-Estt (A) (Pt-II) dated 23/07/2009; the timelines for completion of PARs for the year 2022-23 are as under:

| SI. No. | Stage | Due Date |
| :---: | :---: | :---: |
| 1 | PAR Generation | $31 / 03 / 2023$ |
| 2 | Self-appraisal | $15 / 04 / 2023$ |
| 3 | Appraisal | $30 / 06 / 2023$ |
| 4 | Review | $31 / 07 / 2023$ |
| 5 | Acceptance | $31 / 08 / 2023$ |
| 6 | Disclosure | $15 / 09 / 2023$ |

2. In view of the timelines, PARs in respect of IDAS officers for the year 2022-23 are to be generated by 31/03/2023. Accordingly, the following points are clarified for generation of PARs:

| SI. <br> No. | Point | Clarification/ Update |
| :---: | :--- | :--- |
| 1 | Mapping of PAR <br> Channel | PAR channel of the IDAS officers may be mapped as per this <br> HQrs circulars bearing no. Pers./IDAS/PAR/Corr./2021-22 dated <br> $31 / 03 / 2022$ and IDAS-PAROCorr(FY20)/1/2020-AN (E-IDAS) <br> dated 28/05/2021. |
| 2 | Officers on posts <br> relevant for PAR <br> workflow (2022-23) | A list of officers posted as Defence Secretary, FA (DS), CGDA, <br> Addl. CGDA, Sr. Jt. CGDA (Fin.) during 2022-23 is enclosed as <br> Annexure to this circular. |
| 3 | Generation of PARs <br>  <br> above officers | PARs in respect of SAG \& above officers (except IFA/PIFA) for <br> 2022-23 and onwards will be generated by this HQrs. However, <br> PARs of IFA/PIFA will be generated by their Proforma <br> Controllers as per existing practice. |
| 4 | Generation of NRC <br> in respect of all IDAS <br> officers | NRCs in respect of all IDAS officers for 2022-23 and onwards <br> will be generated by this HQrs. |



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स्पैरो / SPARROW: https://sparrow-dad.eoffice.gov.in

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| 5 | Generation of PARs <br> in respect of IDAS <br> officers posted on <br> deputation | As per existing practice, PARs of the IDAS officers posted on <br> deputation (except in UPSC and Ministry of Defence) will be <br> generated by this HQrs. The borrowing Ministries/ <br> Departments/ Offices have been requested to provide the PAR <br> channel and other details for generation of their PARs. |
| :--- | :--- | :--- |
| 6 | Timely completion <br> of PARs | All IDAS officers are requested to strictly adhere to the <br> timelines provided by the DoPT. To ensure timely completion of <br> PARs, auto force-forwarding will be incorporated on SPARROW. <br> If any stage is not completed by the due date, the PAR will <br> automatically be forwarded to the next level. <br> Auto force forwarding will also be applicable to the officers <br> posted on deputation. These officers are requested to liaison <br> with their assessing authorities for timely completion of their <br> PARs. |

3. All PAR Managers and IDAS officers are requested to strictly adhere to the above.


Annexure to 0/o the CGDA circular no. AN-I/PAR/2022-23 Dated 24/03/2023
List of officers on posts relevant for wokflow of PARs (2022-23)

| Post | Officer's details |  |  | Period |  | Remarks |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Name (Dr./Shri/Smt.) | Service | Sparrow Code | From | To |  |
| Defence Secretary | Ajay Kumar | IAS | 01KL015900 | 01-04-2022 | 31-10-2022 | Retired on 31-10-2022 |
|  | Giridhar Aramane | IAS | 01AP035100 | 01-11-2022 | Contd. |  |
| FA (DS) | Sanjiv Mittal | IDAS | IDAS1556 | 01-04-2022 | 30-06-2022 | Retired on 30-06-2022 |
|  | Rasika Chaube | IDAS | IDAS1609 | 01-07-2022 | Contd. |  |
| CGDA | Rajnish Kumar | IDAS | IDAS1560 | 01-04-2022 | 30-06-2022 | Retired on 30-06-2022 |
|  | Avinash Dikshit | IDAS | IDAS1615 | 01-07-2022 | 30-09-2022 | Officiating CGDA |
|  | Rasika Chaube | IDAS | IDAS1609 | 01-10-2022 | Contd. | Additional Charge |
| Addl. CGDA (Senior most) | Avinash Dikshit | IDAS | IDAS1615 | 01-04-2022 | Contd. |  |
| Addl. CGDA (Pension) | Praveen Kumar | IDAS | IDAS1626 | 01-04-2022 | Contd. |  |
| Addl. CGDA (IT\&S) | Avinash Dikshit | IDAS | IDAS1615 | 01-04-2022 | Contd. |  |
| AddI. CGDA (Fin.) | Praveen Kumar | IDAS | IDAS1626 | 01-04-2022 | 01-07-2022 |  |
|  | Avinash Dikshit | IDAS | IDAS1615 | 02-07-2022 | 02-10-2022 |  |
|  | Rasika Chaube | IDAS | IDAS1609 | 03-10-2022 | Contd. | Directly under CGDA/FA(DS) |
| AddI. CGDA <br> (Pay \& Allowances) | Sugata Ghosh Dastidar | IDAS | IDAS1627 | 01-04-2022 | 01-07-2022 | Pay \& Allowance Wing has been restructed as Audit Wing. |
| Addl. CGDA (Audit) | Sugata Ghosh Dastidar | IDAS | IDAS1627 | 02-07-2022 | Contd. |  |
| Addl. CGDA (HRD) | Rajnish Kumar | IDAS | IDAS1560 | 01-04-2022 | 30-06-2022 | Directly under CGDA, Retired on 30-06-2022 |
|  | Avinash Dikshit | IDAS | IDAS1615 | 01-07-2022 | 02-10-2022 |  |
|  | Praveen Kumar | IDAS | IDAS1626 | 03-10-2022 | Contd. |  |
| Sr. Jt. CGDA (Fin.) | Ravi Kumar Katikala | IDAS | IDAS1446 | 29-09-2022 | Contd. |  |

NOTE: As per DoPT guidelines, a retired officer can assess PARs of his/her subordinates within one month of his/her retirement. Since Dr. Ajay Kumar, Shri Sanjiv Mittal \& Shri Rajnish Kumar have retired from service more than one month ago; the stages which are to be assessed by them may be skipped while creating workflow. Similiar action can be taken for other retired officers as well.

